MINUTES OF THE REGULAR MEETING OF THE NEW LONDON BOARD OF EDUCATION at the District Administration Building <u>Monday, June 13, 2022</u>

PRESENT: K. Batten, J. Heideman M. Grossman, C. Martinson, H. Schweitzer, T. Wegner, and M. Wilz.

I. VISITORS AND COMMUNICATION (PUBLIC FORUM)

- Brenda Fischer, W9706 Bonnin Road, New London, Wisconsin: Brenda explained that she has been a special ed para for 20 years in the School District of New London. She watched the May 23 Special Board of Education meeting where they talked about the compensation of support staff and giving part-time educational assistant employees a \$1 raise for competitiveness. She asked that the Board look at all support staff compensation and not on a part-time versus full-time basis. She invited Board members to come into the classroom to see what they do; they stay because they care about the students and do things beyond the school day to help students like providing letters of recommendation or doing respite care. She asked that the Board consider all support staff when considering compensation.
- Roseanne Sanderfoot, N5462 Obertin Road, New London: Roseanne shared an excerpt from *The Homosexual Manifesto* written by Michael Swift in 1987; she expressed that cultural grooming does not belong in the schools. She asked if New London District has a GSA or any alliance group, and C. Martinson stated that S. Bleck will contact her with an answer.
- Ross Bielema, E7766 Cut Off Road, New London: Ross distributed documents from the U.S. Secret Service regarding shootings in schools; he also reviewed statistics of school shootings; there has yet to be a single case of someone being wounded or killed from a shooting at a school that let teachers carry guns; he would like the district to consider the possibility of arming some school staff.

II. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

The meeting was called to order at 6:17 p.m. by C. Martinson, President. A quorum was established. The Pledge of Allegiance was led by C. Martinson, President.

It was the consensus of the Board to hear Section VII, G, Review and Potential Approval of "SDNL FFA School Forests" Restrictive Covenant Language as the first item under New Business.

III. APPROVAL OF MINUTES

A. Minutes of the Regular Meeting of Monday, May 9, 2022

It was moved by J. Heideman and seconded by M. Wilz to approve the Minutes of the Regular Meeting of Monday, May 9, 2022. Motion carried.

B. Minutes of the Special Meeting of Monday, May 23, 2022

It was moved by K. Batten and seconded by H. Schweitzer to approve the Minutes of the Special Meeting of Monday, May 23, 2022. Motion carried.

IV. <u>REPORTS</u>

The calendar and director reports were reviewed. The Board recognized the students highlighted in May's monthly celebrations.

V. <u>VOUCHERS/RECEIPTS</u>

J. Marquardt reviewed the vouchers and receipts. A motion was made by M. Grossman and seconded by J. Heideman to approve the expenditures in the amount of \$1,697,523.07 as per list of June 8, 2022. Motion carried on a roll call vote of 7-0.

T. Wegner noted receipts from the receipt register of June 8, 2022, in the amount of \$625,652.13.

VI. UNFINISHED BUSINESS

VII. NEW BUSINESS

G. Review and Potential Approval of "SDNL FFA School Forests" Restrictive Covenant Language

It was moved by J. Heideman and seconded by K. Batten to approve the developed restrictive covenant language to support the FFA School Forests.

M. Grossman questioned the reference to paragraph 4 under Amendment #4. J. Heideman explained that it most likely referred to paragraph 3. M. Grossman felt this covenant represented more distrust between the district and the FFA rather than building trust. Board members felt this would help solidify the trust.

T. Wegner moved to amend the motion that there be a requirement that representatives of the FFA Association meet with the Facility Committee and/or the Board once a year to update the Board on what has happened and what will happen in the future with the property. K. Batten seconded. Motion carried.

The original motion to adopt the deed restrictions to include a stipulation that there will be an annual discussion with the leaders of the FFA alumni and the Board or the Facilities Committee was carried on a roll call vote of 6-1 (M. Grossman-no, J. Heideman-yes, Holly Schweitzer-yes, T. Wegner-yes, M. Wilz-yes, Katie Batten-yes, C. Martinson-yes).

A. 2021-2022 Spring Co-Curricular Activities Report

P. Sloma reviewed the 2021-22 co-curricular activities report.

B. Middle School Soccer Program

P. Sloma reviewed the Middle School Soccer Program proposal.

C. Review and Potential Approval of 2022-23 School Fees

It was moved by T. Wegner and seconded by J. Heideman to approve the 2022-23 school fees as presented.

J. Heideman made a motion to amend the motion to reduce the student parking fees to \$0. K. Batten seconded.

M. Grossman moved to amend the amendment to change the annual student parking fee from \$0 to \$10. M. Wilz seconded. Motion carried 5-2.

The amended motion to reduce the parking fee to \$10 was carried 7-0.

The original motion to adopt the 2022-23 school fees with the amendment to change the annual parking fee to \$10 was carried on a roll call vote of 7-0.

D. Review and Potential Approval of 2022-23 WIAA Agreement

It was moved by M. Grossman and seconded by T. Wegner to approve the 2022-23 WIAA Agreement. Motion carried.

E. Review and Potential Approval of Substitute Pay Increases

It was moved by T. Wegner and seconded by K. Batten to approve the substitute pay increases as presented. Motion carried on a roll call vote of 7-0.

The Board requested revisiting the super sub concept.

F. Review and Potential Approval of 2022-23 Co-Curricular Compensation Schedules

It was moved by M. Wilz and seconded by M. Grossman to approve the 2022-23 co-curricular compensation schedule increases as presented. Motion carried on a roll call vote of 7-0.

The Board requested reevaluation of the time commitments for each activity to be sure that compensation is fairly allocated.

H. Preliminary Review of School Attorney Proposals

The proposals for school attorney were reviewed. Board members were asked to contact J. Willner with their top two attorney firm choices and any suggested interview questions by Friday, June 17. Interview questions will be reviewed at the June Special Board meeting, with an interview date to be determined.

I. Review of 2022-23 Employee Handbook/Addendum Revisions

The Board reviewed the 2022-23 employee handbook/addendum revisions. The revisions will be presented to the Board for approval on June 27.

J. Samaritan Screening Counseling Review

S. Bleck and K. Martin reviewed the history and data of the Samaritan Screening Counseling survey. Representatives of the Samaritan Screening Program were in attendance and explained their process.

C. Martinson expressed concern that the school district is a public entity that is using public money to hire a company to do the survey, but Samaritan Screening Company will not disclose a hard copy of the survey under an open records request. The Samaritan Screening representatives explained although they are not able to provide a hard copy of the survey due to it being intellectual property, any parent can contact them to meet and review the survey.

VIII. CLOSED SESSION

It was moved by T. Wegner and seconded by M. Wilz to enter into closed session pursuant to Wisconsin State Statutes as listed on the agenda at 9:27 p.m. Motion carried on a roll call vote of 7-0.

It was moved by T. Wegner and seconded by K. Batten to enter open session at 9:34 p.m. Motion carried.

IX. <u>RECONVENE IN OPEN SESSION TO TAKE ANY NECESSARY ACTION ON CLOSED SESSION ITEMS</u> A. Resignation of Personnel

It was moved by M. Grossman and seconded by H. Schweitzer to accept the resignations of: Danielle Buchman

Special Ed Teacher, Intermediate/Middle School (end of 2021-22 school year)

Sarah Flohr Special Ed Teacher, Intermediate/Middle School / Varsity Tennis Coach (end of the 2021-22 school year)

Carissa Leahy Elementary Teacher, Readfield Elementary (end of 2021-22 school year)

Mary Frisch Educational Assistant, Sugar Bush / Bus Driver Retired 6/3/22

Sally Lamers Custodian Retired 6/3/22

Greg Shepard Varsity Baseball Coach (End of 2021-22 school year)

Motion carried.

В. Employment of Personnel

It was moved by M. Grossman and seconded by M. Wilz to approve the employment of: Tiffany Bricco

Elem Speech/Language Pathologist

Trevor Wetzel Summer School Personnel

Motion carried.

X. <u>ADJOURNMENT</u> A motion was made by J. Heideman and seconded by K. Batten to adjourn the meeting at 9:35 p.m. Motion carried.

Katie Batten, Clerk